

# MEMORANDUM

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To: Toni Christopherson, Director of Nursing and Allied Health, Yuba College

From: Ebony J. Benzing, Research Manager, North/Far North Center of Excellence

Date: Monday, March 21, 2022

Re: Program recommendation request for Chemical Dependency Counselor programs at Yuba College

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## Background

Yuba College contacted the North (Greater Sacramento) Center of Excellence to request updated labor market data for its existing Chemical Dependency Counselor (A.S. degree and certificate) programs. The purpose of the data is to support the college's program revision process.

In July 2021, the North COE issued a new program endorsement report, "Substance Abuse Counselors in Greater Sacramento Region," which assesses occupational demand and corresponding educational supply for Alcohol and Controlled Substances (2104.40) programs across the subregion. This report provides the base for the data included in this memo.

This memo analyzes occupational demand and program supply data to assess labor market gaps. Data is provided for the seven-county North subregion and comes from EMSI. Occupations are aligned to career education programs using the Center of Excellence TOP-to-CIP-to-SOC crosswalk and the ONet OnLine education crosswalk.

## Key Findings Include:

- The North (Greater Sacramento) region held 9,386 substance abuse counseling jobs in 2019. Substance abuse counseling jobs will increase by 15% over the next five years, adding 1,434 new jobs to the subregion by 2024.
- Over the next five years, substance abuse counseling occupations will have 1,308 annual openings in the North (Greater Sacramento) region.
- Wage data shows that substance abuse counseling occupations earn approximately \$3 to \$8 above the subregion's living wage of \$13.18 per hour.

- Awards data analysis shows that North (Greater Sacramento) training providers conferred an average of 67 awards (certificates and associate degrees) in substance abuse counseling training programs over the last three academic years.

## Recommendations

- Based on a three-year average of annual awards in North (Greater Sacramento) region substance abuse counseling training programs and projected yearly openings, the supply gap analysis shows that the region seems to have room for additional training.
  - Together, community colleges and other postsecondary training providers issued an average of 67 awards over the last three years.
  - There are 1,308 projected annual openings for substance abuse counseling occupations.
- The North/Far North Center of Excellence recommends that community colleges develop formalized mental and behavioral health career pathways so that students have clearly articulated options for their futures.
- Advanced positions within this career pathway typically require a minimum of a four-year degree. Community colleges should consider the benefit of offering a dedicated transfer pathway to students.

Please contact Ebony Benzing, COE Research Manager, for further information at [Ebony.Benzing@losrios.edu](mailto:Ebony.Benzing@losrios.edu) or 916-563-3215.

### Exhibit 1. Occupational employment and projected demand, 2019-2024

Occupation	2019 Jobs	2024 Jobs	2019-2024 Projected Change	2019-2024 Projected % Change	2019-2024 Annual Openings
Social and Human Service Assistants	5,299	6,160	862	16%	781
Community Health Workers	528	514	(14)	(3%)	60
Community and Social Service Specialists, All Other	1,249	1,324	75	6%	145
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,311	2,823	511	22%	322
<b>North (Greater Sacramento)</b>	<b>9,386</b>	<b>10,821</b>	<b>1,434</b>	<b>15%</b>	<b>1,308</b>

### Exhibit 2. Summary of entry-level work requirements by occupation

Occupation	Typical Entry-Level Education	Work Experience Requirements	Typical On-the-job Training Required	Entry-level Hourly Wage
Social and Human Service Assistants	High school diploma or equivalent	None	Short-term on-the-job training	\$18.26
Community Health Workers	High school diploma or equivalent	None	Short-term on-the-job training	\$21.49
Community and Social Service Specialists, All Other	Bachelor's degree	None	None	\$16.32
Substance Abuse, Behavioral Disorder, and Mental Health Counselors*	Bachelor's degree	None	None	\$17.36

\* Note: Even though it is not reflected here, mental health counselors typically require a graduate-level degree and state licensure for entry-level work in California. Source: [California Board of Behavioral Sciences](http://www.calsba.org).

**Exhibit 3. North (Greater Sacramento) Community College Program Supply, 2017-18 through 2019-20**

Program - TOP Code	College	Annual Awards 2017-18	Annual Awards 2018-19	Annual Awards 2019-20	3-Yr Annual Awards Average
Alcohol and Controlled Substances (2104.40)	American River	21	14	14	16
	Cosumnes River	3	7	10	7
	Lake Tahoe	0	3	1	1
	Woodland	6	9	9	8
	Yuba	10	12	15	12
	<b>Grand Total</b>	<b>40</b>	<b>45</b>	<b>49</b>	<b>45</b>

**Exhibit 4. North (Greater Sacramento) Other Postsecondary Program Supply, 2016-17 through 2018-19**

Program - CIP Code	College	Annual Awards 2016-17	Annual Awards 2017-18	Annual Awards 2018-19	3-Yr Annual Awards Average
Substance Abuse/Addiction Counseling (51.1501)	InterCoast Colleges - Rancho Cordova	7	19	13	13
	William Jessup University	11	9	8	9
	<b>Grand Total</b>	<b>18</b>	<b>28</b>	<b>21</b>	<b>22</b>